

IN WITNESS WHEREOF the parties hereto have executed these presents under the hands of the respective proper officers duly authorized in that behalf.


SIGNED, SEALED AND DELIVERED

IN THE PRESENCE OF:

For the Kingston Frontenac Public Library Board

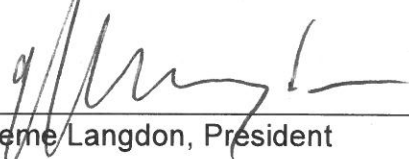

November 29, 2019

Lester Webb, Acting Chief Librarian / Chief Executive Officer Date



November 29, 2019

Shelagh Quigley, Director, Human Resources Date


For the Canadian Union of Public Employees and its Local 2202.01


November 29, 2019

Graeme Langdon, President Date


November 29, 2019

Steve Naish, Recording Secretary Date


November 29, 2019

Jennifer Goodfellow, Steward, Local 2202.01 Date